



Public safety must be a top priority for Louisville. Deficiencies in Public Safety impacts the quality of life of all residents and in particular communities that are marginalized and that have lacked resources from city government.

The safety of the city of Louisville is also a key factor in attracting new residents and businesses to be part of our growing community. I refuse to see our city be characterized as an “unsafe” city.

Therefore my goal as Mayor is to remove any excuse and exception that leads to an increase in violent crime. I seek to increase funding the police rather than decreasing the resources they need.

The job of a police officer in our country is one of the hardest professions. For that reason the need to expand police training at a higher level is imperative.

An additional and important goal as Mayor, will to seek effective ways to rebuild the trust between the community and law enforcement. Our youth and young adults in particular have suffered greatly the effects of violent crime these past years. Together, I am confident that tide can be reversed that will allow Louisville to be a safe city for all.

Philip Molestina
2022 Louisville Mayoral Candidate



Objectives and Strategies

SUPPORT

Department Leadership needs to step up and support police officers as they head out on their daily beats. Lack of strong support and leadership will not give officers on the street the confidence to perform at the highest level.

Morale and passion among police officers are at a very low point. Many officers have retired or have moved to other local agencies.

Police officers that do not feel strong support from the precinct Captains and Sargents, will not be as effective, especially when faced with difficult situations that arise on a daily basis.

QUALITY RESULTS

The goal of all Public Safety; Police, Fire, EMS and the City Corrections Department is to be the best in the country.

To make this possible we need to offer the best compensation and benefit levels. In addition resources are needed to expand police training to included cultural training as well as De-escalation techniques training.

Greater transparency practices must be established in order to reach the level of quality that will make the Public Safety one of the best in the country.

COMMUNITY ENGAGEMENT

In order to rebuild the trust between law enforcement and the community, a new level of engagement must be reached.



A crucial tool in the Public Safety plan as Mayor, will be to establish a **Quarterly engagement gathering** in the different City Precincts. The goal is for Captains / Sargents to meet with the Faith Community Leaders.

This dialogue will first build relationships with the Police and Faith Community Leaders. Second Faith Community Leaders will have an opportunity to share these interactions with the congregation members. These interactions will foster greater understanding of the needs in the community and will lower the barriers that residents of the community have in understanding the work that the police is attempting to execute in their neighborhoods.

In addition I am **proposing** that the House of Faith Leaders can establish learning programs for youth and young adults. City governed would then seek partners from the business community to participate in learning programs in the residents local communities.

As youth and young adults have the opportunity to engage in learning programs in a number of Houses of Faith, these activities will keep many away from the city streets and in turn lessen the opportunities for conflict and violence.

OUTCOMES EXPECTED

- As interactions with Police and Faith leaders becomes more established and the participation of youth and young adults in learning programs increase, the violent and property crimes have an opportunity to decrease.
- The goal is to reduce the trend of violent and property crimes to decrease over 20% each year.
- Expanded training of police officers raises the possibility that a better understanding will reduce officer related negative outcomes, when officers engage with the public in an incident.
- How Safe R U surveys sent to the local community, will be a way to establish the effectiveness of the changes and improvements that are being made in the Public Safety department.